

33 Interview Suggestions & Questions for A Potential Senior Caregiver

1. What previous experience do you have as a caregiver?
2. How do you keep yourself organized?
3. What would you do if you thought a family member was causing harm to a senior?
4. How would you communicate with a senior who was confused about who you are?
5. How do you communicate with other parts of a caregiving team?
6. What have previous employers mentioned as a weakness?
7. What have previous employers told you your strengths are?
8. Have some general chit-chat to understand them more as a person.
9. Why did you choose senior caregiving as a career?
10. Do you have other assignments (clients) (i.e. Do you moonlight?)
11. What is the most important trait to have to be considered a professional?
12. What do you read to stay current and fresh as a caregiver?
13. Based on the position described, which of your previous positions would you say most closely resembles this assignment? Why?
14. Why did you leave your last job?
15. Can you pass a background check?
16. When we look at your driving record, what will we see? (This is assuming that driving a client is a part of the job.)
17. When was the last time that you took a CPR/First Aid Course? Do you have the records for that?
18. Are there any limitations on lifting? (especially if the client needs transfers or is a fall risk)
19. What is the most difficult situation that you have handled as a senior caregiver? How did you handle it?
20. The position will include care for pet(s). Is that acceptable to you?



21. Can you work weekends on occasion?

22. Can you spend the night on occasion?

23. How would you travel to work each day?

24. Have you been tested for tuberculosis? When?

25. We will pay ___ per mile for miles driven on the job. Is that acceptable to you?

26. How would you describe your cooking? What makes a healthy meal in your opinion?

27. Have you had any training on caring for someone with dementia? Who gave it? How long was the course? What do you remember about it?

28. Have you had experience caring for someone with _____? (depends on the needs of the senior).

29. Prior to completing the interview, if you think that you will move this person forward obtain Name, Address and Phone Number.

30. Get background check authorization signed with birthdate and social security number

31. Confirm the hours

32. When can you start?

33. Reference form completed.